



## BUSINESS COST COMPARISON

# Wisconsin VS Indiana, Illinois, Minnesota, Iowa, and Michigan

## CORPORATE INCOME TAX

### DESCRIPTION

Corporate tax is on the income or capital of some types of legal entities. Note: Some states have a tiered tax system. Wisconsin has a flat rate.

	2014 TOP RATE	TOP CAP	CORPTAXNOTES
WI	7.90%	\$0	MANUFACTURING AND AGRICULTURE TAX CREDIT MAY APPLY TO BUSINESSES OF THOSE INDUSTRIES AND OFFSET THE CORPORATE TAX RATE, TO A POSSIBLE 0.4% IN 2016 AND BEYOND.
IN	7.50%	\$0	.
IL	9.50%	\$0	ILLINOIS'S RATE INCLUDES TWO SEPARATE CORPORATE INCOME TAXES, ONE AT A 7% RATE AND ONE AT A 2.5% RATE.
MN	9.80%	\$0	.
IA	12.00%	\$250,000	.
MI	6.00%	\$0	.

### SOURCES

Tax Foundation

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# PERSONAL INCOME TAX

## DESCRIPTION

Income tax is imposed on net taxable income.

	PERSONAL EXEMPTIONS: SINGLE	PERSONAL EXEMPTIONS: MARRIED	PERSONAL EXEMPTIONS: DEPENDENTS
WI	\$700	\$1,400	\$700
IN	\$1,000	\$2,000	\$2,500
IL	\$2,000	\$4,000	\$2,000
MN	\$4,000	\$8,000	\$4,000
IA	\$40	\$80	\$40
MI	\$3,950	\$7,900	\$3,950

	FEDERAL INCOME TAX DEDUCTIBLE	INCOME TAX NOTES
WI	.	A, V
IN	.	.
IL	.	.
MN	.	A, M, D
IA	YES	A, C
MI	.	A

	LOWEST TAX RATE RANGE	HIGHEST TAX RATE RANGE
WI	4.40%	7.65%
IN	3.30%	3.30%
IL	3.75%	3.75%
MN	5.35%	9.85%
IA	0.36%	8.98%
MI	4.25%	4.25%

	NUMBER OF TAX BRACKETS	LOWEST INCOME BRACKET	HIGHEST INCOME BRACKET
WI	4	\$11,090	\$244,270
IN	1	----FLAT RATE----	.
IL	1	----FLAT RATE----	.
MN	4	\$25,070	\$154,951
IA	9	\$1,539	\$69,255
MI	1	----FLAT RATE----	.

## FOOTNOTES

a) 17 states have statutory provision for automatically adjusting to the rate of inflation the dollar values of the income tax brackets, standard deductions, and/or personal exemptions. Massachusetts, Michigan, and Nebraska index the personal exemption

## SOURCES

Tax Foundation

# SALES AND USE TAX

## DESCRIPTION

Sales Tax is paid for the sales of certain goods & services at the point of purchase. Use Tax is a type of excise tax levied by state governments.

	2014 STATE SALES & USE TAX RATE	2014 STATE SALES & USE TAX RATE RANK (HIGHEST TO LOWEST)
WI	5.00%	32
IN	7.00%	2
IL	6.25%	13
MN	6.88%	7
IA	6.00%	18
MI	6.00%	21

	MAXIMUM LOCAL SALES & USE TAX RATE	COMBINED STATE AND MAXIMUM LOCAL SALES & USE TAX RATE	2014 COMBINED STATE AND MAXIMUM L
WI	0.0175	6.75%	38
IN	0	7.00%	33
IL	0.0475	11.00%	7
MN	0.01	7.88%	27
IA	0.02	8.00%	21
MI	0	6.00%	43

## FOOTNOTES

(a) City, county, and municipal rates vary. These rates are weighted by population to compute an average local tax rate.

(b) Three states collect a separate, uniform "local" add-on sales tax: California (1%), Utah (1.25%), Virginia (1%). We include

## SOURCES

WI Department of Revenue, Sales Tax Institute, Tax Foundation; Sales Tax Clearinghouse, Tax Foundation calculations, state revenue department websites

# ENERGY AND UTILITIES

## DESCRIPTION

Cost for residential, commercial and industrial energy (electrical or natural gas) usage.

	RESIDENTIAL ELECTRICAL, 2016 (CENTS PER KILOWATTHOUR)	COMMERCIAL ELECTRICAL, 2016 (CENTS PER KILOWATTHOUR)	INDUSTRIAL ELECTRIC
WI	10.59	9.140000000000001	7.04
IN	10.94	8.56	5.25
IL	10.53	9.41	6.54
MN	10.32	9.82	5.6
IA	12.57	10.25	7.45
MI	12.14	9.51	7.03

**NATURAL GAS RESIDENTIAL CONSUMERS, 2016 (DOLLARS PER THOUSAND CUBIC FEET) NATURAL GAS COMMERCIAL CONSUMERS, 2016 (DOLLARS**

<b>WI</b>	7.46	6.86
<b>IN</b>	5.95	5.26
<b>IL</b>	5.82	5.52
<b>MN</b>	7.05	6.53
<b>IA</b>	6.51	5.35
<b>MI</b>	7.25	6.5

**SOURCES**

U.S. Energy Information Administration

**LABOR**

**DESCRIPTION**

Variety of US Census Bureau & Bureau of Labor Statistics.

**POPULATION, 2015 ESTIMATE**

<b>WI</b>	5771337
<b>IN</b>	6619680
<b>IL</b>	12859995
<b>MN</b>	5489594
<b>IA</b>	3123899
<b>MI</b>	9922576

**BACHELOR'S DEGREE OR HIGHER, PERCENT OF PERSONS AGE 25+, 2010-2014**

<b>WI</b>	28.4%
<b>IN</b>	24.7%
<b>IL</b>	32.8%
<b>MN</b>	34.3%
<b>IA</b>	27.7%
<b>MI</b>	27.4%

**HIGH SCHOOL GRADUATE OR HIGHER, PERCENT OF PERSONS AGE 25+, 2010-2014**

<b>WI</b>	91.4%
<b>IN</b>	88.4%
<b>IL</b>	88.2%
<b>MN</b>	92.6%
<b>IA</b>	92.1%
<b>MI</b>	89.9%

MEAN TRAVEL TIME TO WORK (MINUTES), WORKERS AGE 16+, 2010-2014

WI	21.9
IN	23.3
IL	28.6
MN	23.4
IA	18.8
MI	24.3

MEMBERS OF UNIONS, TOTAL, 2015 (IN THOUSANDS) MEMBERS OF UNIONS, % OF EMPLOYED, 2015 REPRESENTED BY UNIONS, TOTAL, 2015 (IN TH

WI	223	8.30%	253
IN	283	10.00%	319
IL	847	15.20%	892
MN	363	14.20%	385
IA	138	9.60%	174
MI	621	15.20%	672

MEDIAN HOUSEHOLD INCOME, 2010-2014

WI	52,622
IN	49,446
IL	57,444
MN	61,481
IA	53,712
MI	49,847

RIGHT TO WORK STATE

WI	YES
IN	YES
IL	NO
MN	NO
IA	YES
MI	YES

SOURCES

U.S. Census Bureau, U.S. Bureau of Labor Statistics,

## PROPERTY TAX

DESCRIPTION

National Property tax comparison information on relative property tax burdens across the United States. Comparing effective property tax rates for a property with a worth of \$1,000,000 in rural and urban location.

	URBAN INDUSTRIAL PROPERTY TAXES (60% PERSONAL PROPERTY) \$1 MILLION-VALUED PROPERTY	URBAN INDUSTRIAL PROPERTY TAXES (60% P
WI	\$33,702	1.34%
IN	\$57,002	2.28%
IL	\$39,307	1.57%
MN	\$41,401	1.65%
IA	\$43,833	1.75%
MI	\$71,677	2.86%

	RURAL INDUSTRIAL PROPERTY TAXES (60% PERSONAL PROPERTY) \$1 MILLION-VALUED PROPERTY	RURAL INDUSTRIAL PROPERTY TAXES (60% PE
WI	\$26,883	1.07%
IN	\$54,900	2.19%
IL	\$23,263	0.93%
MN	\$39,356	1.57%
IA	\$34,937	1.39%
MI	\$47,089	1.88%

	BUSINESS INVENTORY TAX
WI	PARTIAL
IN	NO
IL	NO
MN	NO
IA	NO
MI	PARTIAL

## SOURCES

Tax Foundation, State Tax Guide, MN Taxpayers Assoc., "50 State Property Tax Comparison Study"

# UNEMPLOYMENT INSURANCE

## DESCRIPTION

State law determines individual state unemployment insurance tax rates.

	WAGES SUBJECT TO TAX, 2014	MINIMUM RATE, 2014	MAXIMUM RATE, 2014	NEW EMPLOYER RATE, 2014
WI	\$14,000	0.27%	9.80%	3.60%
IN	\$9,500	0.53%	7.90%	2.50%
IL	\$12,960	0.55%	8.95%	4.15%
MN	\$29,000	0.67%	10.81%	3.52%
IA	\$26,800	0.00%	8.50%	1.10%
MI	\$9,500	0.06%	10.30%	2.70%

## SOURCES

US Department of Labor, Employment and Training Administration, Sept 2012

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# WORKERS COMPENSATION

## DESCRIPTION

Form of insurance providing wage replacement and medical benefits to employees injured in the course of employment. Most employers are required to subscribe to insurance for workers' compensation, and an employer who does not may have financial penalties imposed.

	WORKERS' COMPENSATION PREMIUM RATE, INDEX RATE, 2014	WORKERS' COMPENSATION PREMIUM RATE, STATE RANKING 2014 (HIGHEST TO LEA
WI	1.92	23
IN	1.06	49
IL	2.35	7
MN	1.99	18
IA	1.88	24
MI	1.68	34



## SOURCES

2014 Oregon Workers' Compensation Premium Rate Ranking Summary,

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